

**CITY OF EVANSTON
NON-UNION WAGES AND SALARY TABLES**

3% INCREASE
JANUARY 1, 2024

NON-UNION, NON-EXEMPT
75-HOUR WORK WEEK

HOURLY			GRADE	ANNUAL EQUIVALENT		
MINIMUM	MID-POINT	MAXIMUM		MINIMUM	MID-POINT	MAXIMUM
\$19.41	\$23.28	\$27.15	1	\$37,849.50	\$45,396.00	\$52,942.50
\$21.29	\$25.55	\$29.80	2	\$41,515.50	\$49,812.75	\$58,110.00
\$23.36	\$28.03	\$32.70	3	\$45,552.00	\$54,658.50	\$63,765.00
\$25.64	\$30.77	\$35.90	4	\$49,998.00	\$60,001.50	\$70,005.00
\$28.14	\$33.77	\$39.40	5	\$54,873.00	\$65,851.50	\$76,830.00
\$30.88	\$37.06	\$43.24	6	\$60,216.00	\$72,267.00	\$84,318.00
\$33.90	\$40.68	\$47.45	7	\$66,105.00	\$79,316.25	\$92,527.50
\$37.20	\$44.65	\$52.09	8	\$72,540.00	\$87,057.75	\$101,575.50
\$39.19	\$48.99	\$58.79	9	\$76,420.50	\$95,530.50	\$114,640.50
\$43.10	\$53.81	\$64.52	10	\$84,045.00	\$104,929.50	\$125,814.00
\$47.22	\$59.02	\$70.81	11	\$92,079.00	\$115,079.25	\$138,079.50

NON-UNION, NON-EXEMPT
80-HOUR WORK WEEK

HOURLY			GRADE	ANNUAL EQUIVALENT		
MINIMUM	MID-POINT	MAXIMUM		MINIMUM	MID-POINT	MAXIMUM
\$18.19	\$21.82	\$25.45	1	\$37,835.20	\$45,385.60	\$52,936.00
\$19.96	\$23.95	\$27.94	2	\$41,516.80	\$49,816.00	\$58,115.20
\$21.91	\$26.28	\$30.65	3	\$45,572.80	\$54,662.40	\$63,752.00
\$24.04	\$28.85	\$33.65	4	\$50,003.20	\$59,997.60	\$69,992.00
\$26.39	\$31.67	\$36.94	5	\$54,891.20	\$65,863.20	\$76,835.20
\$28.95	\$34.75	\$40.54	6	\$60,216.00	\$72,269.60	\$84,323.20
\$31.79	\$38.14	\$44.49	7	\$66,123.20	\$79,331.20	\$92,539.20
\$34.88	\$41.85	\$48.82	8	\$72,550.40	\$87,048.00	\$101,545.60
\$36.74	\$45.93	\$55.12	9	\$76,419.20	\$95,534.40	\$114,649.60
\$40.32	\$50.41	\$60.49	10	\$83,865.60	\$104,842.40	\$125,819.20
\$44.26	\$55.32	\$66.38	11	\$92,060.80	\$115,065.60	\$138,070.40

CITY OF EVANSTON
NON-UNION WAGES AND SALARY TABLES
 3% INCREASE
 JANUARY 1, 2024

NON-UNION, EXEMPT
 ANNUAL SALARY

GRADE	MINIMUM	1ST QUARTILE	MID-POINT	3RD QUARTILE	MAXIMUM
1	\$37,821.22	\$41,603.29	\$45,385.36	\$49,167.42	\$52,949.49
2	\$41,508.82	\$45,659.65	\$49,810.48	\$53,961.31	\$58,112.14
3	\$45,556.12	\$50,111.73	\$54,667.35	\$59,222.96	\$63,778.57
4	\$4,998.26	\$21,248.09	\$37,497.92	\$53,747.74	\$69,997.57
5	\$54,873.85	\$60,361.29	\$65,848.73	\$71,336.17	\$76,823.61
6	\$60,223.71	\$66,246.14	\$72,268.57	\$78,290.99	\$84,313.42
7	\$66,095.51	\$72,705.12	\$79,314.73	\$85,924.33	\$92,533.94
8	\$72,539.18	\$79,792.99	\$87,046.79	\$94,300.60	\$101,554.40
9	\$76,427.62	\$85,981.07	\$95,534.53	\$105,087.98	\$114,641.43
10	\$83,878.85	\$94,363.85	\$104,848.85	\$115,333.85	\$125,818.85
11	\$92,057.39	\$103,564.71	\$115,072.03	\$126,579.34	\$138,086.66
12	\$101,032.46	\$113,661.66	\$126,290.86	\$138,920.06	\$151,549.26
13	\$110,883.48	\$124,744.06	\$138,604.63	\$152,465.21	\$166,325.78
14	\$121,694.40	\$136,906.34	\$152,118.29	\$167,330.23	\$182,542.17
15	\$133,559.42	\$150,254.35	\$166,949.27	\$183,644.20	\$200,339.12
16	\$146,580.64	\$164,903.22	\$183,225.80	\$201,548.38	\$219,870.96
17	\$160,872.66	\$180,981.75	\$201,090.83	\$221,199.92	\$241,309.00
18	\$180,983.16	\$203,606.06	\$226,228.95	\$248,851.85	\$271,474.74
19	\$202,700.32	\$228,037.86	\$253,375.41	\$278,712.95	\$304,050.49